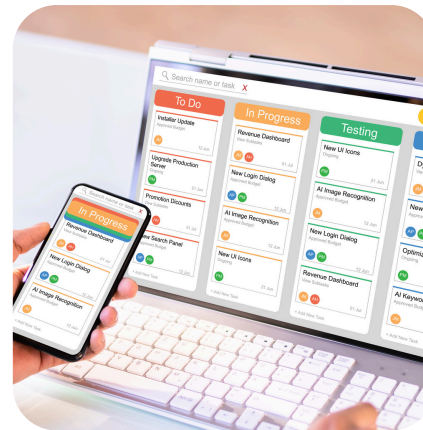


LUITBIZ HRM & EMPLOYEE SELF-SERVICE SOFTWARE

Manage recruitment, onboarding, employee information, performance and workforce processes through one integrated platform.

- ✓ Recruitment Management
- ✓ Training Management
- ✓ Appraisal Management
- ✓ Onboarding and Exit Management
- ✓ Employee Helpdesk
- ✓ Employee Tasks
- ✓ Employee Surveys
- ✓ Employee Documents
- ✓ Employee Lifecycle Management



About **LuitBiz HRM & ESS**

LuitBiz HRM & ESS (Human Resource Management & Employee Self Service) is a unified, cloud-based platform that helps organizations manage the entire employee lifecycle - from hiring to performance, engagement, and compliance - within a single, integrated system.

LuitBiz HRM & ESS Helps You Achieve:

- Centralized Employee Data & Documents
- Empowered Employee Self-Service (ESS)
- Streamlined HR Operations
- Improved Workforce Productivity
- Compliance & Audit Readiness
- Data-Driven HR Insights & Reporting

LuitBiz HRM & ESS

Centralize HR Processes. Improve Employee Experience. Automate Workforce Operations.

Request A Demo of LuitBiz HRM & ESS at www.luitbiz.com

Let's Organize



THE HR CHALLENGE

Modern HR Teams Face Growing Challenges

HR departments frequently struggle with:

- ✓ Employee information spread across multiple systems
- ✓ Manual onboarding activities
- ✓ Email-based approvals and follow-ups
- ✓ Difficulty tracking recruitment activities
- ✓ Employee document management challenges
- ✓ Limited process visibility
- ✓ Delayed employee requests and responses
- ✓ Lack of centralized HR workflows
- ✓ Manual performance management activities
- ✓ Difficulty generating HR reports

LuitBiz HRM & ESS helps organizations streamline HR operations through centralized management and workflow automation.



Core HR Features

Employee Information & Document Management

Maintain complete employee information in one secure centralized location.

Features:

- ✓ Employee information management
- ✓ Employee profiles
- ✓ Employee document management
- ✓ Secure document storage
- ✓ Employee policies management
- ✓ Notifications and reminders

Benefits:

- ✓ Centralized employee data
- ✓ Reduced paperwork
- ✓ Easy information retrieval
- ✓ Better visibility



We are ready to streamline your employee processes

WHY LUITBIZ HRM & ESS

Why Organizations Choose LuitBiz HRM & ESS:

- ✓ Centralized employee information management
- ✓ Employee self-service portal
- ✓ Recruitment and onboarding automation
- ✓ Performance management workflows
- ✓ Employee helpdesk management
- ✓ Training and development management
- ✓ Notifications and reminders
- ✓ Mobile accessibility
- ✓ Workflow automation
- ✓ Real-time visibility and reporting

Business Benefits

- ✓ Reduce manual HR activities
- ✓ Improve employee experience
- ✓ Faster onboarding processes
- ✓ Improve process consistency
- ✓ Better operational visibility
- ✓ Simplify employee communication
- ✓ Increase HR productivity
- ✓ Improve decision-making

RECRUITMENT & ONBOARDING

Recruitment & Employee Onboarding
Simplify hiring and onboarding activities.

Features:

- ✓ Recruitment management
- ✓ Interview management
- ✓ Offer letter management
- ✓ Onboarding workflows
- ✓ Task assignments
- ✓ Automated notifications

Benefits:

- ✓ Faster hiring process
- ✓ Improved onboarding experience
- ✓ Reduced manual work
- ✓ Better candidate visibility



PERFORMANCE & TRAINING

Performance Management & Employee Development.

Support employee growth through structured performance and training processes.

Features:

- ✓ Performance management
- ✓ Increment letter management
- ✓ Training management
- ✓ Employee task management
- ✓ Employee surveys
- ✓ Employee development activities

Benefits:

- ✓ Better employee engagement
- ✓ Improved performance visibility
- ✓ Continuous learning
- ✓ Better workforce productivity



EMPLOYEE SERVICES & AUTOMATION

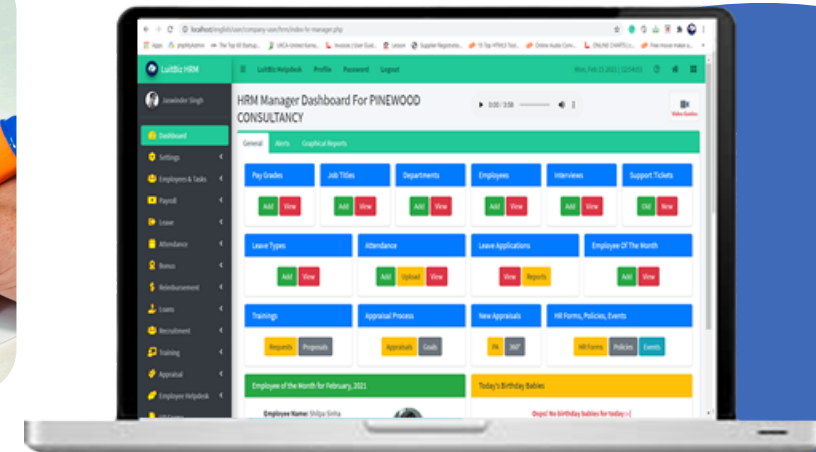
Employee Services and Workflow Automation
Improve responsiveness and process efficiency.

Features:

- ✓ Employee self-service portal
- ✓ Employee helpdesk management
- ✓ Employee exit management
- ✓ Notifications and reminders
- ✓ Workflow automation
- ✓ Mobile access
- ✓ Reports and analytics

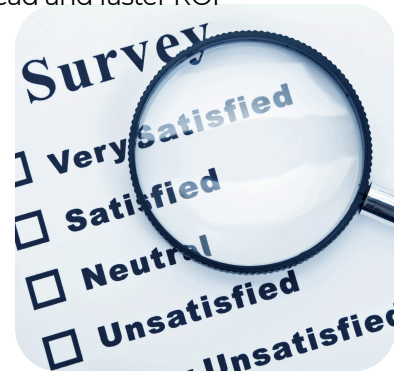
Benefits:

- ✓ Faster employee support
- ✓ Better accountability
- ✓ Improved visibility
- ✓ Reduced administrative effort



BUSINESS BENEFITS

- ✓ Faster recruitment and onboarding cycles
- ✓ Reduced manual HR coordination effort
- ✓ Improved employee engagement and transparency
- ✓ Better workforce accountability and execution visibility
- ✓ Faster approvals and workflow processing
- ✓ Improved compliance and audit readiness
- ✓ Better workforce communication and collaboration
- ✓ Improved employee support responsiveness
- ✓ Enhanced workforce development and training visibility
- ✓ Centralized employee operations management
- ✓ Better operational scalability and process control
- ✓ Lower administrative overhead and faster ROI



Industries Served

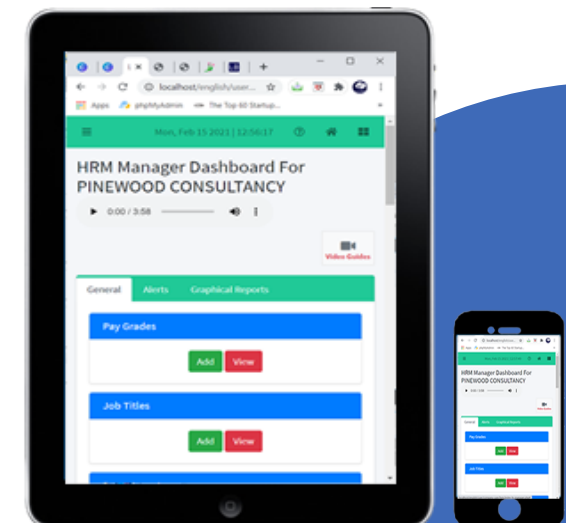
Built For Multiple Industries

- Manufacturing
- Information Technology (IT) & Software Companies
- Healthcare & Hospitals
- Education & Training Institutes
- Logistics & Supply Chain Industry
- Retail & Distribution
- Professional Services & Consulting Firms
- Pharmaceutical Companies
- Construction & Engineering
- Financial Services
- Government & Public Sector Organizations



WHY LUITBIZ HRM & ESS?

- Faster recruitment and onboarding
- Improved employee engagement and communication
- Better workforce productivity and accountability
- Reduced manual HR operations
- Improved compliance and operational visibility
- Centralized employee workflows and records
- Better training and workforce development visibility
- Scalable workforce management capabilities





Why Choose Us

- Professional and experienced team
- Client-focused approach
- Data-driven strategies
- Transparent communication
- Reliable long-term partnership

Our Mission

Our mission is to simplify complex business operations through intelligent, scalable, and integrated enterprise software solutions.

Our Vision

To empower organizations worldwide through intelligent enterprise software that enables operational excellence, compliance, collaboration, and sustainable business growth



About Luit Infotech

Founded in 2004, Luit Infotech is a leading enterprise software company headquartered in Bengaluru, India. For more than two decades, we've helped organizations streamline operations, improve compliance, automate business processes, and accelerate digital transformation.



Transform HR Operations with LuitBiz HRM & ESS

See how LuitBiz HRM & ESS can help your organization streamline your strategic HR processes.

Request a Personalized Demo

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